STAR COMPLIANCE

Political Contribution Pre-Clearance & Surveillance

Monitor state, local, and federal political contributions across your employee-base

Support your employee's right to contribute to political causes while minimizing pay-to-play risk. The STAR Platform provides a user-friendly experience for both monitored employees and compliance teams. By streamlining pre-clearance and surveillance workflows, suspicious activity can be surfaced faster, and reconciliation windows can be drastically reduced from 90+ days, to as donations are made public.

Configurable Rules Engine

The STAR platform is powered by a robust rules engine and configured to your organization's unique needs and policies. This leverages vast amounts of data, including employee information, user group and line of business relationships, and the donation thresholds you set to effectively automate contribution pre-clearance.

Timely, Collated Contribution Data

Standardization of disclosed contributions is severely lacking across the local, state, and federal levels, which puts a significant burden on compliance and all but eliminates their ability to surveille activity and reconcile contributions in a timely manner. The STAR platform aggregates data from the FEC, all 50 states, including municipalities, and provides donation information in a standardized format.

- On a daily basis as new contributions are disclosed to the public, contributions made by employees, or their family members, are collated and made available within STAR.

- Using the names and mailing addresses of employees and their family members, Star searches for likely matches, accounting for misspellings and common pseudonyms, powered by our database of over 14,000 name variations.

- Compliance is automatically notified when suspicious contributions are made by an employee or family member.

Streamlined Compliance Workflows

Employee Pre-Clearance

Monitored employees log into the STAR Platform to submit their political contribution, completing a simple form collecting all the necessary information needed for documentation and approval purposes. The rules engine provides instant approval or denial. In situations where a review is required, the appropriate compliance team members are alerted.

Employee Surveillance

Powered by Star's Contribution Dataset, surveillance and reconciliation becomes quick and easy. Using the names and mailing addresses of employees and their family members, STAR searches for contributions at the federal, state, and local levels. As contributions are surfaced, compliance is alerted to reconcile pre-cleared donations, identify potential issues, and prompt necessary action.

Case Management

In situations where a contribution is flagged as suspicious and needs further investigation, cases can be created and managed within the STAR Platform. All relevant information, data, evidence, and contribution history is collated and saved in one place for audit purposes and easy reference.

About StarCompliance

StarCompliance is the world's leading provider of employee compliance technology solutions. Trusted for over 25 years by millions of users in 114 countries, Star's next-generation platform and user-friendly interface delivers the data, technology, and actionable insights needed to proactively mitigate risk, monitor conflicts globally, and support complex whistleblowing regulations. Visit www.starcompliance.com to discover the comprehensive security and unparalleled assurance you need to build a culture of compliance today.

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